



## FACTS FOR FUTURE REGISTERED APPRENTICES

# FIND A CAREER THAT'S A PERFECT FIT. EARN \$\$\$ WHILE YOU LEARN.

### LEARN SKILLS AND GET PAID

Many people need to receive a paycheck while learning a skill to help them earn a higher wage. A Registered Apprenticeship allows you to get the training you need for high demand jobs in Iowa while earning a paycheck. Best of all, there is little or no cost to you to participate.

### HOW A REGISTERED APPRENTICESHIP WORKS

- You receive on-the-job training from an assigned mentor.
- In addition, you receive related training instruction, technical training or other certified training from a Registered Apprenticeship training center, technical school, community college and/or institution in a classroom setting or online.
- You receive a paycheck from the employer.
- As your skills increase, so does your pay.
- Upon completion, you receive an industry-issued, nationally-recognized credential that certifies your skills.

### LENGTH OF PROGRAM

Registered Apprenticeship Programs range from one to five years. When participating in a Registered Apprenticeship Program, you will receive 2,000 hours of on-the-job training and a minimum of 144 hours of related classroom instruction per year of the Registered Apprenticeship.

### ADVANTAGES OF A REGISTERED APPRENTICESHIP

- Improved skills that meet the specific needs of the employer
- Wages increase as your skills improve
- On-the-job training and occupation focused on education
- Career advancement
- Industry issued, nationally recognized credentials



"As a Registered Apprentice, you're getting paid to go to school. You're getting paid to get a career and learn something you can go anywhere in the country with...I cannot express enough how important and good this is for somebody to do. It's life changing."

—CHRISTOPHER IAFRATE,  
CAMBLIN MECHANICAL IN ATLANTIC, IOWA



[EarnAndLearnIowa.gov](https://earnandlearniowa.gov)



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### NO STUDENT LOANS

Generally, the employer covers the cost of any education required.

That means you have no student loans to pay back!

Best of all, you're earning a paycheck. The average wage per year for a worker who completes a Registered Apprenticeship Program in Iowa:

# \$60,820

### THREE REGISTERED APPRENTICESHIP PROGRAM DESIGNS

Registered Apprenticeship Programs are a combination of on-the-job training and related training instruction. The instruction can be done on the job site, at a community college or other technical school, or online. There are three options for the on-the-job training and related training instruction:

- 1. Time-Based.** You complete a required number of hours of on-the-job training and related training instruction.
- 2. Competency-Based.** You progress at your own pace and demonstrate your competency in skills and knowledge through proficiency tests.
- 3. Hybrid.** A blend of the time-based and competency-based programs. You complete the required number of hours and demonstrate you have the skills and knowledge to do the work.

### THINK BEYOND THE BUILDING TRADES

New industries are offering Registered Apprenticeship Programs, These options include:

- Advanced manufacturing
- Health care
- Financial services
- Information technology
- Transportation
- Energy
- Food and beverage preparation

More familiar Registered Apprenticeship Programs include the building trades such as construction, plumbing, electrical, and heating and cooling. All offer a variety of Registered Apprenticeship opportunities in Iowa.

### TAKE ACTION NOW!

Visit [www.earnandlearniowa.gov](http://www.earnandlearniowa.gov) to learn more about Registered Apprenticeship opportunities in Iowa. Then fill out the online form to have a representative from your local IowaWORKS Center contact you about next steps and opportunities.

[EarnAndLearnIowa.gov](http://EarnAndLearnIowa.gov)