



**BUSINESS INCENTIVES
NOW AVAILABLE TO GROW
REGISTERED APPRENTICESHIP
OPPORTUNITIES IN IOWA**

BUSINESS INCENTIVE GUIDELINES

As part of the ApprenticeshipUSA State Expansion Grant from the U.S. Department of Labor, a one-time incentive is available to Iowa organizations who create a new Registered Apprenticeship Program or add an additional occupation in these three industries: healthcare, information technology and advanced manufacturing.

HOW THE INCENTIVES WORK

Incentive Amounts

After their program or additional occupation in healthcare, information technology or advanced manufacturing is registered with the U.S. Department of Labor/ Office of Apprenticeship, (U.S. DOL/OA) a business can apply for the incentive. The incentive amount is \$350 per Registered Apprentice or \$500 per Registered Apprentice who qualifies as one of the grant's underrepresented populations:

- Women
- Minorities
- Veterans
- Youth (ages 18 to 24)
- People with disabilities

A business can receive up to \$4,000 in incentives. Total funding available is \$193,187. The funding is available from July 6, 2018, through Oct. 31, 2020, unless the funds are depleted earlier.

Use of Incentives

The incentives can be used to offset Related Training Instruction costs or to purchase related training materials or equipment. Examples include tools, a computer or a stethoscope.

Incentive Application Instructions

Follow these steps to apply for the incentives:

- Go to earnandlearniowa.gov and click on "Contact"
- Choose the "Business Incentive Application Form" listed under Employers
- Complete and submit the form online, attaching a copy of the Registered Apprentice ETA Form 671
- Iowa Workforce Development will confirm with the U.S. DOL/OA that the program is officially registered prior to the business receiving a contract for the funding
- Reimbursements may take up to four weeks for processing
- Funds cannot be used to cover expenses that were also submitted to any other government agency for reimbursement



HELP BUILD A FUTURE READY WORKFORCE NOW

A Registered Apprenticeship allows you to recruit, train and retain workers to build a workforce that meets your needs.

Registered Apprenticeship growth is one way Iowa will meet its Future Ready Iowa goal to have 70 percent of its workforce with education or training beyond high school by 2025.



EarnAndLearnIowa.gov